

CDCR Education/Vocational Programs Unit 3 Salary Schedule

2024-25 220 Day Academic Year

San Bernardino County, Los Angeles County, San Luis Obispo County, Mary B. Perry High School

(Agency codes 026, 027, 028, 030, 054, 056, 065, 079, 080, 084, 086, 095, 101, 116, 135, 178, 180, 182, 381, 403, 435, 444, 587, 915, 919, 936)

**Applies to:** CDCR Headquarters; San Quentin State Prison; California City Correctional Facility; California Institution for Men (Chino); California Institution for Women (Frontera); California Rehabilitation Center (Norco); Ironwood State Prison (Blythe); R.J. Donovan Correctional Facility (San Diego); Calipatria State Prison; Centinela State Prison, Chuckawalla Valley State Prison; Valley State Prison (Chowchilla); Central California Women's Facility (Chowchilla); Pleasant Valley State Prison (Coalinga); Avenal State Prison; California Substance Abuse Treatment Facility and State Prison (Corcoran); North Kern State Prison (Delano); Kern Valley State Prison (Delano); Wasco State Prison; California Correctional Institution (Tehachapi); California State Prison - Los Angeles County (Lancaster); Correctional Training Facility (Soledad); Salinas Valley State Prison (Soledad); California Men's Colony (San Luis Obispo); Mary B. Perry High School (Camarillo, within Ventura Youth Correctional Facility)

Academic		BA & Credential			BA+12 & Preliminary Credential			BA+24 & Professional Credential			BA+36 or MA & Professional Credential			BA+48 or MA+12 & Professional Credential			BA+60 or MA+24 & Professional Credential			BA+72 & MA or MA+36 & Professional Credential					
		Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate			
Steps	Months	Range A			Range B			Range C			Range D			Range E			Range F			Range G					
1	1-12	\$44.46	\$355.64	\$6,520.07	\$46.01	\$368.06	\$6,747.77	\$47.62	\$380.96	\$6,984.27	\$49.29	\$394.30	\$7,228.83	\$51.01	\$408.09	\$7,481.65	\$52.79	\$422.35	\$7,743.08	\$54.64	\$437.15	\$8,014.42	\$56.56	\$452.45	\$8,294.92
2	13-24	\$46.01	\$368.06	\$6,747.77	\$47.62	\$380.96	\$6,984.27	\$49.29	\$394.30	\$7,228.83	\$51.01	\$408.09	\$7,481.65	\$52.79	\$422.35	\$7,743.08	\$54.64	\$437.15	\$8,014.42	\$56.56	\$452.45	\$8,294.92	\$58.54	\$468.29	\$8,585.98
3	25-36	\$47.62	\$380.96	\$6,984.27	\$49.29	\$394.30	\$7,228.83	\$51.01	\$408.09	\$7,481.65	\$52.79	\$422.35	\$7,743.08	\$54.64	\$437.15	\$8,014.42	\$56.56	\$452.45	\$8,294.92	\$58.54	\$468.29	\$8,585.98	\$60.59	\$484.69	\$8,885.98
4	37-48	\$49.29	\$394.30	\$7,228.83	\$51.01	\$408.09	\$7,481.65	\$52.79	\$422.35	\$7,743.08	\$54.64	\$437.15	\$8,014.42	\$56.56	\$452.45	\$8,294.92	\$58.54	\$468.29	\$8,585.98	\$60.59	\$484.69	\$8,885.98	\$62.71	\$501.65	\$9,196.92
5	49-60	\$51.01	\$408.09	\$7,481.65	\$52.79	\$422.35	\$7,743.08	\$54.64	\$437.15	\$8,014.42	\$56.56	\$452.45	\$8,294.92	\$58.54	\$468.29	\$8,585.98	\$60.59	\$484.69	\$8,885.98	\$62.71	\$501.65	\$9,196.92	\$64.90	\$519.19	\$9,518.48
6	61-72	\$54.38	\$435.03	\$7,975.55	\$54.64	\$437.15	\$8,014.42	\$56.56	\$452.45	\$8,294.92	\$58.54	\$468.29	\$8,585.98	\$60.59	\$484.69	\$8,885.98	\$62.71	\$501.65	\$9,196.92	\$64.90	\$519.19	\$9,518.48	\$69.19	\$553.50	\$10,147.50
7	73-84				\$58.25	\$466.01	\$8,543.52	\$60.29	\$482.34	\$8,842.90	\$62.40	\$499.23	\$9,152.55	\$64.59	\$516.70	\$9,472.83	\$66.85	\$534.78	\$9,804.30	\$69.19	\$553.50	\$10,147.50	\$71.61	\$572.86	\$10,502.43
8	85-96				\$60.29	\$482.34	\$8,842.90	\$62.40	\$499.23	\$9,152.55	\$64.59	\$516.70	\$9,472.83	\$66.85	\$534.78	\$9,804.30	\$69.19	\$553.50	\$10,147.50	\$71.61	\$572.86	\$10,502.43	\$74.11	\$592.91	\$10,870.02
9	97-108							\$64.59	\$516.70	\$9,472.83	\$66.85	\$534.78	\$9,804.30	\$69.19	\$553.50	\$10,147.50	\$71.61	\$572.86	\$10,502.43	\$74.11	\$592.91	\$10,870.02	\$76.71	\$613.65	\$11,250.25
10	109-168										\$69.19	\$553.50	\$10,147.50	\$71.61	\$572.86	\$10,502.43	\$74.11	\$592.91	\$10,870.02	\$76.71	\$613.65	\$11,250.25	\$79.39	\$635.14	\$11,644.23
15	169-228													\$74.11	\$592.91	\$10,870.02	\$76.71	\$613.65	\$11,250.25	\$79.39	\$635.14	\$11,644.23	\$82.17	\$657.37	\$12,051.78
20	229-288													\$76.71	\$613.65	\$11,250.25	\$79.39	\$635.14	\$11,644.23	\$82.17	\$657.37	\$12,051.78	\$85.05	\$680.38	\$12,473.63
25	289+													\$79.39	\$635.14	\$11,644.23	\$82.17	\$657.37	\$12,051.78	\$85.05	\$680.38	\$12,473.63			
Vocational		BA & Preliminary Credential			BA+12 & Professional Credential			BA+24 & Professional Credential			BA+36 & Professional Credential			BA+48 & Professional Credential			BA+60 & Professional Credential			BA+72 and MA & Professional Credential					

1. For CDCR employees in vocational instructor classifications, a combination of college work and in-trade work experience totaling seven years will be accepted as equivalent to the Bachelor's Degree in Range A through E.

2. Based on 146.67 average hours per month. This average is computed as follows: 220 days x 8 hours /12 = 146.67