

**PAY DIFFERENTIAL 59
FIRE MISSION PAY DIFFERENTIAL –
BARGAINING UNITS 08, 09, 10, 11, 12, 15, AND EXCLUDED EMPLOYEES**

Established: 01/01/95, 07/01/00

Revised 01/01/95, 07/01/15, 05/02/17, 10/01/24

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:					Department of Forestry and Fire Protection
Aviation Officer III (Maintenance)	1050	R08	1 step	8FM1	
Aviation Officer III (Flight Operations)	1053	R08	1 step	8FM1	
Aviation Officer II (Flight Operations)	1056	R08	1 step	8FM1	
Forestry Aide	1060	R08	1 step	8FM1	
Fire Prevention Specialist I	1067	R08	1 step	8FM1	
Fire Prevention Specialist II	1069	R08	1 step	8FM1	
Forestry Technician	1085	R08	1 step	8FM1	
Forestry Assistant I	1086	R08	1 step	8FM1	
Forestry Assistant II	1093	R08	1 step	8FM1	
Forestry Logistics Officer I	1926	R08	1 step	8FM1	
Aviation Officer II (Maintenance)	6882	R08	1 step	8FM1	
Engineer, Civil (Ranges B, C, and D)	3130	R09	1 step	8FM1	
Civil Engineering Associate	3124	R11	1 step	8FM1	
Civil Engineering Technician II	3129	R11	1 step	8FM1	
Automobile Mechanic	6851	R12	2 steps	8FM2	
Heavy Equipment Mechanic	6834	R12	2 steps	8FM2	
Heavy Equipment Mechanic (Correctional Facility)	6826	R12	2 steps	8FM2	
Materials and Stores Specialist	1506	R12	1 step	8FM1	
Forestry Cook I	2203	R15	3 steps	8FM3	
Bargaining Unit 10 Classifications	All – See Criteria	R10	1 step	8FM1	
Excluded:					
Forestry Logistics Officer II	1927	S08	1 step	8FM1	
Materials and Stores Supervisor	1503	U12	1 step	8FM1	
Supervising Cook I	2181	S15	2 steps	8FM2	
Excluded Bargaining Unit 10	All – See Criteria	S10, M10	1 step	8FM1	
U09:					
Associate Civil Engineer Ranges A and S	3123	U09	1 step	8FM1	

CRITERIA

Bargaining Units 09, 11, 12, and 13:

Department of Forestry and Fire Protection employees in the above classifications listed are subject to the appropriate increase when fire season is declared for the employee's ranger unit, region, or other administrative unit.

Bargaining Unit 08:

Department of Forestry and Fire Protection employees in the above classifications listed are subject to the appropriate increase when summer preparedness is declared for the employee's unit.

Bargaining Unit 10:

Classifications employed by the Department of Forestry and Fire Protection and are Fireline qualified shall receive a Fire Mission Pay Differential of one-step increase effective upon the first day of the pay period for which summer preparedness is implemented in the employee's unit and shall be discontinued upon the first day of the pay period for which winter preparedness is declared in the employee's unit.

Extended to BU 10 related excluseds.

This pay differential is not considered compensation for retirement purposes for Bargaining Unit 10.

--

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	Yes (No for BU 10 effective 10/01/24)
PEPRA	Yes (No for BU 10 effective 10/01/24)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

* Retired Annuitants are not eligible unless appointed under Government Code 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.