



International Union of Operating Engineers,  
Stationary Engineers Division  
State of California Locals 39 & 501, AFL-CIO

**TIM EGGEN**

IUOE Stationary Engineers, Local 39  
Business Manager  
Recording Corresponding Secretary

**EDWARD J. CURLY**

IUOE Stationary Engineers, Local 501  
Business Manager  
Recording Corresponding Secretary

3272 Fortune Ct.  
Auburn, CA 95602  
(530) 823-7736

4210 Resnik Ct., Ste. 100  
Bakersfield, CA 93313  
(213) 385-1561

8530 Stanton Ave., Ste. 2F  
Buena Park, CA 90620  
(213) 385-1561

4644 West Jacquelyn Ave.  
Fresno, CA 93722  
(559) 233-0839

2405 West Third St.  
Los Angeles, CA 90057  
(213) 385-1561

285 Sale Ln.  
Red Bluff, CA 96080  
(530) 528-0460

1620 North Market Blvd.  
Sacramento, CA 95834  
(916) 928-0399

7734 Argons Dr.  
San Diego, CA 92126  
(213) 385-1561

337 Valencia St.  
San Francisco, CA 94103  
(415) 861-1135

2102 Almaden Rd., Ste. 122  
San Jose, CA 95125  
(408) 269-3939

1655 Mesa Verde Ave., Ste. 240  
Ventura, CA 93003  
(213) 385-1561



January 28, 2025

*Sent Via Email:  
lr.info@calhr.ca.gov*

**Paul Starkey**  
Deputy Director, Labor Relations Division  
CalHR  
Labor Relations Office  
1515 S Street, North Building, Suite 500  
Sacramento, CA 95811

Dear Mr. Starkey:

In accordance with Government Code Section 3523 of the Ralph C. Dills Act, the following proposals for the State of California Bargaining Unit 13, represented by the International Union of Operating Engineers, Locals 39 and 501, AFL-CIO, are hereby submitted for distribution for the meeting held via video conference on January 28, 2025:

**Preamble**  
No Change

**Article 1-Recognition**  
No Change

**Article 2-Union Rights**  
No Change

**Article 3-Management Rights**  
No Change

**Article 4-General Provisions**  
The Union wishes to make changes to this article.

**Article 5-Grievances and Arbitration Procedure**  
No Change

**Article 6-Intentionally Left Blank**

No Change

**Article 7-Hours of Work and Overtime**

The Union wishes to make changes to this article.

**Article 8-Holidays**

The Union wishes to make changes to this article.

**Article 9-Leaves**

The Union wishes to make changes to this article.

**Article 10-Health and Welfare**

The Union wishes to make changes to this article.

**Article 11-Retirement**

The Union wishes to make changes to this article.

**Article 12-Safety and Health**

The Union wishes to make changes to this article.

**Article 13- Career Development**

The Union wishes to make changes to this article.

**Article 14-Post and Bid**

The Union wishes to make changes to this article.

**Article 15-Business and Travel Expenses**

The Union wishes to make changes to this article.

**Article 16-Salaries**

The Union wishes to make changes to this article.

**Article 17-Duration**

The Union wishes to make changes to this article.

**Article 18-Contract Protection**

No Change

**Addendums and Attachments**

The Union wishes to make changes to this article.

The Union reserves the right to make any other economic or non-economic proposals during the negotiating process which may be necessary to reach an agreement, respond to counter proposals, and/or meet the principals of good faith bargaining.

All the agreements of the parties, including the incorporation of all existing benefits, policies, procedures, rules and regulations, shall be reduced to standard contract language applicable in both the public and private sectors, including but not limited to, clauses covering recognition, organizational security, support of agreement, Union rights, disciplinary action, industrial accident and illness leave, leaves of absence, military leave, and other leaves both paid and non-paid, transfers, severability, and duration.

Please be advised that it is our intent to commence negotiations at reasonable times and places after the expiration of the required public notice period.

Sincerely,



Brandy Johnson  
Director of Public Employees  
State of California Units 12 & 13 Coordinator

cc: Deric Barnes, Director of Public Employees, Local 501

BJ:dd:UOE#39/af-cio