California Department of Human Resources
Memorandum

TO: Personnel Management Liaisons (PML)

SUBJECT: Mid-Year Consolidated Benefits Contribution Changes—Bargaining Unit 2

DATE ISSUED: 10/16/2014

REFERENCE NUMBER: 2014-034

SUPERSEDES:

This memorandum should be forwarded to:

TO: Employee Relations Officers
    Personnel Officers
    Personnel Transactions Supervisors

FROM: California Department of Human Resources
    Benefits Division

CONTACT: Michelle Garbato, Health Policy Analyst
         (916) 323-0862
         Fax: (916) 322-3769
         Email: michelle.garbato@calhr.ca.gov

The purpose of this memorandum is to inform employee relations officers, personnel officers,
and personnel transactions supervisors of the following Consolidated Benefits (CoBen) contribution changes for Bargaining Unit 2 employees. Effective with the October 2014 pay period, the CoBen contribution rates for Bargaining Unit 2 are as follows:

Coben Contribution

Employee: $557
Employee plus 1 dependent: $1,096
Employee plus 2 or more dependents: $1,429

Dependent Health Vesting Schedule

<table>
<thead>
<tr>
<th>Dependent Contribution Level</th>
<th>50%</th>
<th>75%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee:</td>
<td>$557</td>
<td>$557</td>
</tr>
<tr>
<td>Employee plus 1 dependent:</td>
<td>$840</td>
<td>$968</td>
</tr>
<tr>
<td>Employee plus 2 or more dependents:</td>
<td>$1,021</td>
<td>$1,225</td>
</tr>
</tbody>
</table>

If you have any questions regarding the information provided above, please contact Michelle Garbato at (916) 323-0862.

/s/Pam Manwiller

Pam Manwiller, Acting Chief Deputy Director