

2019 CoBen Allowances and Employer Health Benefit Contributions by Bargaining Unit*

Bargaining Unit	Single	2-Party 75% Dependent Vesting	2-Party 100% Dependent Vesting	Family 75% Dependent Vesting	Family 100% Dependent Vesting
1	\$583	N/A	\$1,170	N/A	\$1,518
2	\$630	N/A	\$1,245	N/A	\$1,623
3	\$583	N/A	\$1,170	N/A	\$1,518
4	\$583	N/A	\$1,170	N/A	\$1,518
5	\$620	N/A	\$1,206	N/A	\$1,555
6	\$583	N/A	\$1,170	N/A	\$1,518
7	\$630	N/A	\$1,245	N/A	\$1,623
8	\$667	N/A	\$1,281	N/A	\$1,660
9	\$620	N/A	\$1,206	N/A	\$1,555
10	\$583	\$1,023	\$1,170	\$1,284	\$1,518
11	\$583	N/A	\$1,170	N/A	\$1,518
12	\$583	N/A	\$1,170	N/A	\$1,518
13	\$583	N/A	\$1,170	N/A	\$1,518
14	\$583	N/A	\$1,170	N/A	\$1,518
15	\$583	N/A	\$1,170	N/A	\$1,518
16	\$630	N/A	\$1,245	N/A	\$1,623
17	\$630	N/A	\$1,245	N/A	\$1,623
18	\$630	N/A	\$1,245	N/A	\$1,623
19	\$630	N/A	\$1,245	N/A	\$1,623
20	\$583	N/A	\$1,170	N/A	\$1,518
21	\$583	N/A	\$1,170	N/A	\$1,518
Excluded	\$668	N/A	\$1,293	N/A	\$1,673

*Due to the nature of the collective bargaining process, changes may alter contribution amounts and dependent vesting levels.