

**PAY DIFFERENTIAL 374  
COLEMAN STAGED PERSABILITY PAY DIFFERENTIAL - EXCLUDED**

Established 07/01/07 (M18 and S18)

Revised: 07/01/07

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT
<b>Excluded:</b>			<b>Departments of Developmental Services, Mental Health and Veterans Affairs</b>
Program Director (Mental Disabilities-Safety)	8103	M18	
Program Director (Developmental Disabilities-Safety)	8262		
Program Director -Developmental Disabilities Programs-	8268		
Program Director -Mental Disabilities Programs-	8269		
Program Assistant (Mental Disabilities-Safety)	8102	S18	
Program Assistant (Developmental Disabilities-Safety)	8251		
Program Assistant -Developmental Disabilities Programs-	8266		
Program Assistant -Mental Disabilities Programs-	8267		

**M18 (Effective 07/01/07)**

RATES	EARNINGS ID
<p><b>8103 PROGRAM DIRECTOR (MENTAL DISABILITIES-SAFETY)</b></p> <p><b>Department of Developmental Services; Department of Veterans Affairs; or Department of Mental Health in Locations other than Salinas Valley Psychiatric Program, or Vacaville Psychiatric Program</b></p> <p><b>(NOTE: New Hires are subject to a 2 Year Staged PERS shown below.)</b></p> <p><b>2 Year Staged PERS</b> Range P: \$456 per month effective 07/01/07 – 06/30/08</p> <p><b>Department of Mental Health - Salinas Valley Psychiatric Program, or Vacaville Psychiatric Program</b></p> <p><b>2 Year Staged PERS</b> Range Q: \$479 per month effective 07/01/07 – 06/30/08</p>	<p>8V68</p> <p>8V74</p>

## M18 (Effective 07/01/07) - Continued

RATES	EARNINGS ID
<p><b>8262 PROGRAM DIRECTOR (DEVELOPMENTAL DISABILITIES-SAFETY)</b></p> <p>Department of Developmental Services; Department of Veterans Affairs; or Department of Mental Health in Locations other than Salinas Valley Psychiatric Program, or Vacaville Psychiatric Program</p> <p>(NOTE: New Hires are subject to a 2 Year Staged PERS shown below.)</p> <p><b>2 Year Staged PERS</b> Range P: \$456 per month effective 07/01/07 – 06/30/08</p>	<p>8V68</p>
<p><b>8268 PROGRAM DIRECTOR -DEVELOPMENTAL DISABILITIES-PROGRAMS-</b></p> <p>Department of Developmental Services; Department of Veterans Affairs; or Department of Mental Health in Locations other than Salinas Valley Psychiatric Program, or Vacaville Psychiatric Program</p> <p>(NOTE: New Hires are subject to a 2 Year Staged PERS shown below.)</p> <p><b>2 Year Staged PERS</b> Range P: \$456 per month effective 07/01/07 – 06/30/08</p>	<p>8V68</p>

## M18 (Effective 07/01/07) - Continued

RATES		EARNINGS ID
8269	<p><b>PROGRAM DIRECTOR -MENTAL DISABILITIES PROGRAMS-</b></p> <p>Department of Developmental Services; Department of Veterans Affairs; or Department of Mental Health in Locations other than Salinas Valley Psychiatric Program, or Vacaville Psychiatric Program</p> <p>(NOTE: New Hires are subject to a 2 Year Staged PERS shown below.)</p> <p><b>2 Year Staged PERS</b> Range P: \$456 per month effective 07/01/07 – 06/30/08</p>	8V68

## S18 (Effective 07/01/07)

RATES		EARNINGS ID
8102	<p><b>PROGRAM ASSISTANT (MENTAL DISABILITIES-SAFETY)</b></p> <p>(NOTE: New Hires are subject to a 3 Year Staged PERS shown below.)</p> <p>Department of Developmental Services; Department of Veterans Affairs; or Department of Mental Health in Locations other than Salinas Valley Psychiatric Program, or Vacaville Psychiatric Program</p> <p><b>3 Year Staged PERS</b> Range P: \$1025 per month effective 07/01/07 – 06/30/08 \$512 per month effective 07/01/08 – 06/30/09</p> <p><b>2 Year Staged PERS</b> Range P: \$434 per month effective 07/01/07 – 06/30/08</p> <p>Department of Mental Health - Salinas Valley Psychiatric Program, or Vacaville Psychiatric Program</p> <p><b>3 Year Staged PERS</b> Range Q: \$1076 per month effective 07/01/07 – 06/30/08 \$538 per month effective 07/01/08 – 06/30/09</p> <p><b>2 Year Staged PERS</b> Range Q: \$456 per month effective 07/01/07 – 06/30/08</p>	<p>8V70</p> <p>8V72</p> <p>8V67</p> <p>8V71</p> <p>8V73</p> <p>8V68</p>

## S18 (Effective 07/01/07) - Continued

RATES		EARNINGS ID
8251	<p><b>PROGRAM ASSISTANT (DEVELOPMENTAL DISABILITIES-SAFETY)</b></p> <p>(NOTE: New Hires are subject to a 3 Year Staged PERS shown below.)</p> <p>Department of Developmental Services; Department of Veterans Affairs; or Department of Mental Health in Locations other than Salinas Valley Psychiatric Program, or Vacaville Psychiatric Program</p> <p><b>3 Year Staged PERS</b>  <b>Range P:</b>            \$1025 per month effective 07/01/07 – 06/30/08            \$512 per month effective 07/01/08 – 06/30/09</p> <p><b>2 Year Staged PERS</b>  <b>Range P:</b>            \$434 per month effective 07/01/07 – 06/30/08</p>	<p>8V70</p> <p>8V72</p> <p>8V67</p>
8266	<p><b>PROGRAM ASSISTANT -DEVELOPMENTAL DISABILITIES-PROGRAMS-</b></p> <p>(NOTE: New Hires are subject to a 3 Year Staged PERS shown below.)</p> <p>Department of Developmental Services; Department of Veterans Affairs; or Department of Mental Health in Locations other than Salinas Valley Psychiatric Program, or Vacaville Psychiatric Program</p> <p><b>3 Year Staged PERS</b>  <b>Range P:</b>            \$1025 per month effective 07/01/07 – 06/30/08            \$512 per month effective 07/01/08 – 06/30/09</p> <p><b>2 Year Staged PERS</b>  <b>Range P:</b>            \$434 per month effective 07/01/07 – 06/30/08</p>	<p>8V70</p> <p>8V72</p> <p>8V67</p>

RATES	EARNINGS ID
<p><b>8267 PROGRAM ASSISTANT -MENTAL DISABILITIES PROGRAMS-</b></p> <p><b>(NOTE: New Hires are subject to a 3 Year Staged PERS shown below.)</b></p> <p><b>Department of Developmental Services; Department of Veterans Affairs; or Department of Mental Health in Locations other than Salinas Valley Psychiatric Program, or Vacaville Psychiatric Program</b></p> <p><b>3 Year Staged PERS</b>  <b>Range P:</b>            \$1025 per month effective 07/01/07 – 06/30/08            \$512 per month effective 07/01/08 – 06/30/09</p> <p><b>2 Year Staged PERS</b>  <b>Range P:</b>            \$434 per month effective 07/01/07 – 06/30/08</p>	<p>8V70</p> <p>8V72</p> <p>8V67</p>

<b>CRITERIA</b>	
•	For class codes 8262, 8268, and 8269, current employees up to the issue date of Pay Letter 08-11 are either fully PERS or have a 2 Year Staged PERS. New Hires are subject to a 2 Year Staged PERS.
•	For class code 8103, current employees up to the issue date of Pay Letter 08-11 shall receive a 2 year staged PERS. New Hires are subject to a 2 Year Staged PERS.
•	For the classifications listed above, the above rates are effective, 07/01/07 for M18 and S18.
•	Application of these rates will sunset on; 06/30/08 or 06/30/09 for M18 and S18.
•	This differential shall not be subject to the compliant and/or grievance and arbitration processes.
•	Effective 07/01/08 when the pay differential is reduced, the difference between the 07/01/07 pay differential rate and the 07/01/08 pay differential rate shall be rolled into the employee's base pay.
•	Employees <u>will retain</u> their constant differential rate when moving between salary ranges within a classification and upon movement to any other classification covered by this staged PERS differential until their sunset date. The employee will not receive the Pay Differential 374 rate of the "to" class.
•	When processing a MSA use the Excel Program provided by DPA to compute the SAL rate that is effective the same date as the MSA

<b>FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No Retired Annuitants
SUBJECT TO PERS DEDUCTION	No

<b>INCLUSION IN RATE TO CALCULATE: THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMPSUM VACATION	Yes
LUMPSUM SICK	Yes
LUMPSUM EXTRA	Yes