

**PAY DIFFERENTIAL 243
RECRUITMENT AND RETENTION DIFFERENTIAL – BARGAINING UNIT 7**

Established: 10/19/01

Revised: 11/01/07, 03/02/11, 07/01/19

CLASS TITLE	CLASS CODE	CB/ID	EARNINGS ID	DEPARTMENT
Rank and File:				
Lifeguard I (Seasonal)	0993	R07	8K62	Parks and Recreation
Lifeguard II (Seasonal)	0990			
Lifeguard (Permanent Intermittent)	0985			

RATE
\$175 per pay period

CRITERIA
The employees in the above classes shall receive the differential in addition to any differential currently being received by the classes.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.